



**UROLOGY**

WESTERN NORTH CAROLINA  
CALDWELL MEMORIAL HOSPITAL  
[www.caldwellmemorial.org](http://www.caldwellmemorial.org)



Our Blue Ridge Mountains

**There are a lot of reasons to consider western North Carolina for the rest of your career...and Caldwell as your new personal and professional home.** The views are spectacular; the coffee is piping hot; the community is generous in its support; the golf courses are inviting; the location is central to the mountains and a half-day drive to the beaches of the Atlantic; and the hospital staffed by a collegial medical staff that needs your services to continue our pace of growth.



Signs of Downtown Revitalization

**Welcoming, Family-Friendly Community**

You won't be a stranger for long in our community. We welcome new-comers with open arms. Our temperate climate means mild winters with a little snow for effect, but also a long gardening season complimented by the changing seasons and their colors. We are within easy access of major metropolitan centers as well as mountain retreat villages and offer a pleasant suburban lifestyle. Our public school system (K-12) plus the community college and technical institute and Appalachian State University make education a valued commodity. The arts and culture are alive and well. Local and touring talent keep us entertained in both grand and down-home comfortable style. The great outdoors are just outside our door. Hiking, biking, kayaking, fly fishing, golf, tennis, skiing, horse-back riding and mountain climbing are just some of the things to keep you busy here.



Community Wellness Emphasis to Eat Smart and Move More!

**Growing Medical Community:**

Caldwell Memorial Hospital is the choice for healthcare in Caldwell County. *Caldwell Physicians* provides the majority of primary care and select specialty care to our market through 11 separate practice groups and locations. Our Emergency Department sees 30,000 visits a year. A team of hospitalists manages inpatient care for most of our physicians and provides medical consults and management of surgical patients as requested.

**Notable Equipment and Capabilities:**

MRI; CT; Nuclear Medicine; Cardiac Cath Lab; PACS-RIS; Linear Accelerator; PET CT; Digital Mammography; Stereotactic Breast Biopsy; Outpatient Surgery Center; Approved Community Hospital Cancer Program with Commendation by the American College of Surgeons; affiliate of the Wake Forest University Baptist Medical Center Comprehensive Cancer Center with access to the NCI clinical trials; Radiation Oncology Center; Residency trained & Board-Certified Emergency Medicine physicians; Pain Management Center; Neurology & Memory Center; Rehabilitation Services; Surgical services in General Surgery, ENT, Orthopedics, Orthopedic Spine, Ob/Gyn, Urology, Vascular and Endovascular.



**The Opportunity:**

Caldwell Memorial Hospital seeks a Board Eligible or Board Certified Urologist to serve the needs of our patient population. This is a great opportunity to grow a practice with referral support from the network of hospital-employed physicians who comprise over 85% of the primary care providers in the county. Specialists in our market are supported by our network and characteristically achieve a market share of 50—65%. CMH has a Radiation Oncology Center on campus for the collaborative treatment of cancer in appropriate patients. Our collegial network of providers will welcome a Urologist to serve the full range of patients with urological symptoms. We offer **two** choices of **practice model**: 1) a private practice model with start-up assistance with forgiveness from the hospital for a Urologist to join the multi-specialty surgical group, Horizon Surgical Specialists (HSS) on a partnership track; or 2) a hospital-employed practice with all the benefits of an employed model in our experienced practice management network but with the rewards that come from personal productivity beyond the median **plus education loan repayment** assistance. Either model is open to consideration to meet the needs of our community.



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